## **GFA REGIONS - STATEMENT OF EXPECTATIONS**

#### **ADMINISTRATION**

- 1. Contribute to GFA policy development and implementation
- 2. Ensure the Region's strategic plans are aligned with GFA development plans.
- 3. Maintain open and constructive communications between the Region and GFA, at all levels.
- 4. Conduct regular face-to-face or Conference Call Meetings between all Clubs in the Region
- 5. Provide annual awards to members which recognize volunteer effort and achievement.
- 6. Manage succession planning for the Regional Committee and Regional Officers

## **FINANCE**

- 1. Ensure the Region obtains and maintains funding grants from the State Government Sport and Recreation departments
- 2. Comply with the annual reporting requirements of the Associations Incorporation Act (or equivalent) legislation
- 3. Provide Loan Funds to Clubs in the Region to purchase replacement gliders, towplanes and for infrastructure improvements

#### **AIRWORTHINESS**

- 1. Support RTO/A's to meet club demands for Airworthiness training courses and refresher seminars
- 2. Purchase essential airworthiness equipment, as required by the RTO/A's

#### **DEVELOPMENT & MARKETING**

- 1. Encourage Regional Development Officer and all Club representatives to create initiatives for membership growth in line with the GFA's 'Beyond 3000' program.
- 2. Ensure implementation of GFA Club Health Checks and improvement programs for all clubs.
- 3. Support club marketing initiatives whenever possible, including a presence at major events where applicable.
- 4. Maintain and develop a marketing simulator for use by clubs and at special events where appropriate.

## **OPERATIONS**

- 1. Support annual Instructor training opportunities for L1 and L2 candidates within the Region. Cover all expenses of the RMO and L3 Instructors and provide financial subsidies to candidates as encouragement to attend.
- 2. Support the provision of ongoing Instructor refresher (FIRC) training throughout the 4-year cycle.
- 3. Support the development and implementation of training simulators

## **SAFETY**

- 1. Support the Regional Safety Officer to establish an effective safety culture throughout the Region.
- 2. Support and promote the biennial GFA Safety Seminar Series
- 3. Provide funding support as requested by the Regional Safety Officer

#### **SPORTS**

- 1. Conduct an annual State competition in accordance with the Australian Competition Rules
- 2. Maintain cross country coaching events at different sites and times to maximize participation across the membership
- 3. Provide financial support to enable visiting interstate Coaches to present training courses in the Region.

- 4. Support the RTO/Sports to establish a Winter lecture series for members
- 5. Ensure there is an annual planning meeting by Coaches to review and plan events

# WOMEN IN GLIDING

- 1. Continue an active campaign for the encouragement of female participation in gliding
- 2. Support the WIG (Women in Gliding) weeks held in the Region

Ian Grant and Owen Jones

13 September 2016